



megalo
RECRUIT

Megalo Recruit Emergency Childcare Solutions for Employers and Businesses



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About Megalo Recruit



10+ years experience in childcare recruitment and support 7 days a week, offering a fast, dependable and family-centred solution

At Megalo Recruit, we provide childcare solutions designed to support working parents in the corporate sector. Our nanny service helps businesses reduce employee stress, minimise absences and foster a family-friendly working culture.

We specialise in providing experienced and fully vetted emergency back-up nannies to support working parents and their employers. We work with businesses that understand the importance of supporting their employees with unexpected childcare needs such as a sick child, nursery closures or covering for their regular nanny.

Our mission is to make reliable, high-quality childcare more accessible to working parents, helping businesses reduce staff absences, increase productivity and build a more supportive work environment. We aim to be the go-to solution for last-minute emergency childcare, giving employees peace of mind and employers the confidence in continuity.

Compliance: Every nanny undergoes a rigorous screening process, including in-depth video interview and a meticulous background and DBS check. We create comprehensive profiles offering you insight into each nanny's personality, experience, and childcare philosophy.

Safety First: Temporary and emergency nannies have full and valid paediatric first aid, safeguarding L2, are 21+ and will have sole charge experience based on their early years qualification (i.e. min 12m if L3, min 18m if L2 and min 24m if no qual). Plus temporary and emergency nannies have a registered DBS and insurance to give you extra peace of mind.

Professionalism: We use video interviews to select nanny agency workers and to establish whether qualification, experience and/or attributes meet our high standard for onboarding. We regularly review the performance of our nannies, and we are proud to have a team of dedicated nanny agency workers.

Flexibility: We're here when you need us, 24/7. From emergency to short-notice backup care. We're always bringing new team nannies on board so we can keep up with what our clients need.

What We Offer



All placements are tailored to your business's needs, ensuring consistency, safety, and high standards of care.

Emergency Childcare

When last-minute childcare needs arise, Megalo Recruit responds quickly. Our emergency nanny service ensures your employees have access to experienced, DBS-checked and fully vetted childcare professionals. By offering this service through your workplace, you provide staff with a reliable backup plan, helping them stay focused and supported during critical times. Our nannies will ensure children are safe, cared for, and engaged, while giving peace of mind to your employees.

Fees

We charge a set hourly rate of £30.95 that covers payroll, client management and coordination of nanny services provided to your employees as well as regular reports to the employer detailing the usage of back-up care by employees as well as feedback from employees - so you can offer a high-quality benefit without creating extra work for your team.

How it Benefits Businesses?

Reduce staff absenteeism in the office or at home: unexpected childcare issues can lead to unplanned time off whether in the office or enabling employees to work from home uninterrupted. By offering reliable emergency childcare, you can help your employees manage family emergencies without them needing to take the day off.

Improved employee wellbeing and retention: showing that you genuinely support your employees' family responsibilities fosters and strengthens loyalty. This promotes a supportive and positive work culture that benefits both employer and employee.

Increased productivity & focus: when employees know they have dependable childcare backup, they can focus on their work without distraction or anxiety, improving overall productivity and morale.

How It Works



Get in touch - call, email or register online and we will send you a parent profile form



Provide details of childcare needs such as dates & times, children's ages, location and any special requirements etc.



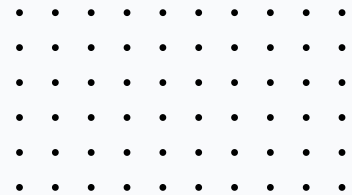
Receive a nanny profile with a confirmation email and details



Follow-Up - we collect feedback to ensure ongoing quality service



CONTACT US:



Website: www.megalorecruit.co.uk
Email: nannies@megalorecruit.co.uk
Telephone: 0333 772 2797